

Chart and Compass 2010 Update

Chart and Compass 2010 is our five-year strategic implementation plan. The plan focuses on the following: caring for one another, making a distinctive contribution to the character of public life, educating ourselves and others, better communications and increasing capacity to assure our infrastructure accommodates worship, religious education and programming. The following presents the latest information on the work by some of our implementation teams.

Facilities: We have contracted with ARCHITEXAS, the firm selected against stiff competition to help us renovate and design new space to accommodate our growing congregation. Craig Melde and Gary Skotnicki, founding principals since 1978, bring a wealth of experience and talent to the project.

Craig, formerly an urban planner for the City of Dallas, has led and managed projects earning the firm a solid reputation for historic preservation work and project development. Gary has been the firm's designer on projects including the Sammons Center for the Arts, the Sixth Floor Museum Visitor Center Expansion, and the Cathedral Guadalupe bell tower reconstruction. The third member of the team is John Allender, an associate since 2000, who has designed and managed several multi-million dollar projects. Since joining ARCHITEXAS, he has led numerous renovation projects, most recently the renovation and addition to Christ Lutheran Church and School in University Park. John is also a member of the North Texas Chapter of the U.S. Green Building Council.

This award winning team will lead us through the creation of a master plan to address our building goals. It will include a facilities assessment to determine repairs and improvements needed for existing buildings. Their first task, however, is to address our most immediate needs for additional office space and possible improvements to the sanctuary. As our building project unfolds, ARCHITEXAS will help us realize our *Chart and Compass 2010* goals for improved capacity.

Infrastructure Review: We have retained the Center for Nonprofit Management to conduct an organizational, staffing and technology review. The work will take six to eight weeks. The Infrastructure Project Team, led by Ray Enstam, and including Alan Lummus, Seana Saxon and Doric Earle developed the request for proposal, reviewed responses, interviewed candidate firms and recommended the Center.

Two experienced consultants, husband and wife team Janet and Wyatt Davis, will conduct the review, which will include interviews with staff and key volunteers, a review of our organization and work processes, and an analysis of technology hardware and software. The final report will include specific recommendations and cost estimates to help insure the church has the appropriate staffing, organization and technology tools to continue to operate effectively as we expand our staff and services to accomplish our strategic goals. Janet Davis has 12 years experience in business and nonprofit fundraising, strategic planning, and implementing innovative business processes and technologies. Wyatt has 19 years of technology, business and nonprofit consulting

experience, including serving as a senior manager in Business and Risk Consulting for Arthur Anderson.

Next Update Meeting: The Team Leads and Leadership Committee hold regular meetings the fourth Tuesday of every month. You're welcome to attend. In addition, the next regular all-church progress report is Oct. 1 in the sanctuary between services.