Welcome to
First Unitarian Church of Dallas
June 2020 Parish Gathering
Opening Remarks

Kassie McLaughlin
President

Please click Q&A on your screen to submit questions to the Board of Trustees
# Agenda

<table>
<thead>
<tr>
<th>Presentation</th>
<th>Presented By</th>
</tr>
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<td>Opening Remarks</td>
<td>Kassie McLaughlin</td>
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<td>Board of Trustees Introductions</td>
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<td>Board Task Force Initiatives</td>
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<td>Endowment Fund (Bylaws Changes for Church Support)</td>
<td>Kassie McLaughlin</td>
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<td>Capital Campaign Disbursement Procedures</td>
<td>Dean Castelhano</td>
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<td>Board and Congregation Communication</td>
<td>Eric Bing</td>
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<td>Board Policy Statements</td>
<td>Diana Pollard</td>
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<td>Senior Minister’s Report</td>
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<td>Endowment Fund Report</td>
<td>Diana Bacon</td>
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<td>Treasurer’s Report</td>
<td>Will Acomb</td>
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<td>Strategic Plan Report</td>
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<td>Financial Stability</td>
<td>David Schulze</td>
</tr>
<tr>
<td>Digital Outreach</td>
<td>David Schulze</td>
</tr>
<tr>
<td>Teen Pregnancy</td>
<td>David Schulze</td>
</tr>
<tr>
<td>Child Development Center</td>
<td>David Schulze</td>
</tr>
<tr>
<td>Building</td>
<td>Kassie McLaughlin</td>
</tr>
<tr>
<td>Q&amp;A</td>
<td></td>
</tr>
<tr>
<td>Closing Remarks</td>
<td>Dean Castelhano</td>
</tr>
</tbody>
</table>
Note: The Senior Minister also serves as an ex officio and non-voting member of the Board of Trustees

Please click Q&A on your screen to submit questions to the Board of Trustees
Nominating Committee

Emily Gould  Josh Howe  Kirk Hunter  Jae Schmidt  Peggy Yard

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Board Task Force Initiatives

Endowment Fund (Bylaws changes for church support)

- We are in the process of aligning the wording of the Bylaws to reflect the intent of the Endowment Fund to make available a pre-calculated amount annually for the Operating Budget.
- All future, unspecified bequests to the Church will go into the Endowment Fund to ensure its longevity.
- The bylaw changes will be presented at the next in-person Parish Meeting and will be circulated before the meeting.

Please click Q&A on your screen to submit questions to the Board of Trustees.
Capital Campaign Disbursement Procedures

When the Senior Minister comes to the Board with requests to transfer funds from the Capital Campaign to the Church’s other accounts for expenditure, the Board verifies that the funds are being approved to the extent allocated for the various pillars for which the Capital Campaign was undertaken.
Board and Congregation Communication

• For governance to be effective, congregants must be informed and engaged.

• Essential to have effective 2-way communication between the congregation and the congregant representatives on the Board of Trustees.

• Recently launched the Board & Congregation Communication committee to create a strategy for effective 2-way communication.

• If you have suggestions on ways that communication can be strengthened, please contact us at boardoftrustees@dallasuu.org
Board Task Force Initiatives:
Update Board Policy Statements

Diana Pollard

Please click Q&A on your screen to submit questions to the Board of Trustees
## Update Board Policy Statements
Past Planning Cycles

<table>
<thead>
<tr>
<th>Year</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001?</td>
<td>First Ends Statements Developed (No AI Process)</td>
</tr>
<tr>
<td>2006</td>
<td>Chart &amp; Compass Strategic Plan Developed</td>
</tr>
<tr>
<td>2011</td>
<td>Strategic Plan Completed (Hallman Building)</td>
</tr>
<tr>
<td>2009</td>
<td>Appreciative Inquiry Process</td>
</tr>
<tr>
<td>2010</td>
<td>New Ends Statements Developed</td>
</tr>
<tr>
<td>2011</td>
<td>Vision to Action Strategic Plan Developed</td>
</tr>
<tr>
<td>2015</td>
<td>Strategic Plan Completed</td>
</tr>
<tr>
<td>2015</td>
<td>Visioning Days (Based on Board Research)</td>
</tr>
<tr>
<td>2016</td>
<td>Love First Strategic Plan Developed</td>
</tr>
<tr>
<td>2022</td>
<td>Strategic Plan Completed</td>
</tr>
<tr>
<td>2020</td>
<td>Appreciative Inquiry Process</td>
</tr>
<tr>
<td>2020</td>
<td>New Ends Statements To Be Developed</td>
</tr>
<tr>
<td>2021/2</td>
<td>Next Strategic Plan To Be Developed</td>
</tr>
</tbody>
</table>

Please click Q&A on your screen to submit questions to the Board of Trustees
Update Board Policy Statements
2020 Tasks

1. Host AI Sessions
2. Analyze AI Data
3. Create Key Themes
4. Develop Mission Stmt
5. Develop EndsStmts
6. Update LimitationStmts

Please click Q&A on your screen to submit questions to the Board of Trustees
Update Board Policy Statements
Appreciative Inquiry Sessions (AI)

February 2020
12 Sessions
34 Volunteers
175+ Participants

AI Generational Cohorts

<table>
<thead>
<tr>
<th>Generation</th>
<th>Percent AI Participants</th>
<th>Percent Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baby Boomers (1946 - 1964)</td>
<td>20%</td>
<td>35%</td>
</tr>
<tr>
<td>Generation X (1965 - 1980)</td>
<td>14%</td>
<td>19%</td>
</tr>
<tr>
<td>Generation Z (2001 - 2020)</td>
<td>3%</td>
<td>10%</td>
</tr>
<tr>
<td>Silent Generation (1925 - 1945)</td>
<td>6%</td>
<td>14%</td>
</tr>
<tr>
<td>Millennials (1981 - 2000)</td>
<td>9%</td>
<td>6%</td>
</tr>
</tbody>
</table>

Please click Q&A on your screen to submit questions to the Board of Trustees
Update Board Policy Statements
AI Volunteers

**AI Workshop Facilitators**

<table>
<thead>
<tr>
<th>Kirk Hunter</th>
<th>Tracy McShan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann McFarland</td>
<td>Gwen Lummus</td>
</tr>
<tr>
<td>Bob Whelan</td>
<td>Marcia Niemann</td>
</tr>
<tr>
<td>Martha Quigley</td>
<td>Debra Cook</td>
</tr>
<tr>
<td>Peggy Yard</td>
<td>Susan Miller</td>
</tr>
<tr>
<td>Angie Sifferman</td>
<td>Elsie Faustino</td>
</tr>
<tr>
<td>Charles McMullen</td>
<td>Carrie Stewart</td>
</tr>
<tr>
<td>Carolyn Smith-Morris</td>
<td></td>
</tr>
</tbody>
</table>
## Update Board Policy Statements

**AI Volunteers**

<table>
<thead>
<tr>
<th>AI Workshop Logistics</th>
<th>AI Data Analysis Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peggy Yard</td>
<td>Diana Pollard</td>
</tr>
<tr>
<td>Susan English</td>
<td>Betty Loy</td>
</tr>
<tr>
<td>Tracy McShan</td>
<td>Angie Sifferman</td>
</tr>
<tr>
<td>Ann McFarland</td>
<td>Erin Beach</td>
</tr>
<tr>
<td>Eric Bing</td>
<td>Martyn Abbott</td>
</tr>
<tr>
<td>Stephen Ploch</td>
<td>Stephen Tzhone</td>
</tr>
<tr>
<td>Jon Rossel</td>
<td></td>
</tr>
<tr>
<td>Gretchen Ferris</td>
<td></td>
</tr>
<tr>
<td>Kathleen Campbell</td>
<td></td>
</tr>
<tr>
<td>Sara Bellamy</td>
<td></td>
</tr>
<tr>
<td>Seldon Short</td>
<td></td>
</tr>
<tr>
<td>Richard Wayne</td>
<td></td>
</tr>
<tr>
<td>David Schulze</td>
<td></td>
</tr>
</tbody>
</table>

Please click **Q&A** on your screen to submit questions to the Board of Trustees.
Update Board Policy Statements

AI Data: Comments

**Highlights** - Tell a story about a time when you saw our faith change us, as individuals or as church community, a time when you felt particularly alive, involved, and engaged.

“Experiencing a feeling of community at church -- realizing the importance of that interaction in addition to the meaningful sermons.”

**Wishes** - As you think about our future together, consider the impact our church can have on people’s lives - our own as well as those in our communities. What three wishes would you make for the future of this congregation and its communities?

“Be a welcoming congregation for ALL (art, music, classes will reflect cultural, ethnic and economic diversity).”

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Update Board Policy Statements
AI Data: Art Work

Table Exercise:

“Imagine it’s ten years in the future at First Church. Imagine we’ve leveraged our strengths as a community and have turned three or four of your group’s wishes into reality.

*How is First Church impacting lives now that those wishes have come true?*

Create a magazine cover or a website landing page that talks about your *future* First Church.”
In remembering peak experiences at First Church, participants most often cited:

- Beloved Community/Fellowship
- Personal and Spiritual Development
- Religious Services and Traditions
- Pastoral Care

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Update Board Policy Statements
AI Analysis: Wishes for the Future

In expressing *future* wishes for First Church, participants most often cited:

- Beloved Community/Fellowship
- Community Service
- Diversity
- Personal and Spiritual Development
- Visibility of UU Values
- Social Action

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Update Board Policy Statements
Definitions of AI Topics

Beloved Community/Fellowship

Being welcomed, accepted and included so that we have a sense of belonging to this beloved community.

Community Service

Outreach to our communities to help and support those in need.

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Update Board Policy Statements
Definitions of AI Topics

Diversity

Groups or individuals of different backgrounds are accepted, welcomed, and treated with equity. These differences could include age, gender, race, ethnicity, religion, ability, sexual orientation, education, or socioeconomic status.

Personal and Spiritual Development

Spiritual development awakens us to Universal truths. Personal development improves our awareness and expands our potential. Together they enhance our quality of life and contribute to the realization of our dreams and aspirations.

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Visibility of UU Values

Advancement of UU values and practices in the community to help others understand and appreciate who we are and what we believe.

Social Action

Actions and advocacy to stimulate social change and promote church values such as socioeconomic equality, racial/ethnic equity, human rights and environmental stewardship.
Update Board Policy Statements
What AI Participants Said

• I appreciate that our church wants our input.
• I enjoyed getting to know other members of UU. I also appreciate feeling "heard".
• I like the collaborative element of creating something together.
• Thank you! This is important.
• I got a clear sense of how my ideas could be helpful. I appreciate the interest.
• Good program. I feel like I'm impacting the church.

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Each Board Member Crafts Three Key Themes

Key themes are based on the Appreciative Inquiry responses from the congregation. They reflect the congregation’s sense of the major strengths of the church as well as their aspirations for its future. Some questions board members ask:

- In which topics is there the most interest?
- Is there a significant increase in interest in one or more topics?
- What themes encompass more than one topic or that are significant to the church?
- Is there a theme that the board should pay particular attention to?
- Are there particular strengths of this church that should come with us into the future?
Update Board Policy Statements

Drawing Conclusions from Artwork

• Where is the focus?
• What are the recurring themes?
• What are the underlying sentiments?
• What are some interesting outliers?
• Are there other themes we should consider?

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Update Board Policy Statements

Next Steps

1. Host AI Sessions
2. Analyze AI Data
3. Create Key Themes
4. Develop Mission Stmt
5. Develop EndsStmts
6. Update LimitationStmts

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A Faithful Commitment to Racial Justice...

Love is the doctrine of our church...

First Unitarian Church will not remain silent...

We are committed to healing this trauma.
Senior Minister’s Report
Covid-19 Response

Update on Covid-19 response since campus closed 3 months ago on March 12th

• Increased Pastoral Care
• Migrated to a work-from-home model for staff
• Pivoted to all-livestream worship
• Reimagined all programming
• Enacted spending freeze
• Focused communications
• Formed Reopen Task Group

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Senior Minister’s Report
Pre-Covid-19

$45,114 Total First Sunday Collections in 2019

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Since the launch of First Sunday Collections in March of 2006, more than $925,000 has been donated by our First Church community, supporting more than 90 different community service and social justice organizations to date.

$13,482 Total First Sunday Collections in 2020

<table>
<thead>
<tr>
<th>Month</th>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan</td>
<td>Journey of Hope</td>
<td>$3,000</td>
</tr>
<tr>
<td>Feb</td>
<td>North Texas Food Bank</td>
<td>$4,000</td>
</tr>
<tr>
<td>Mar</td>
<td>Human Rights Initiative of NT</td>
<td>$6,000</td>
</tr>
</tbody>
</table>

Note First Sunday collections on hold

- April: March to the Polls
- May: Texas Unitarian Universalist Justice Ministry - TXUUJM
- June: CitySquare on hold

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Senior Minister’s Report

Other Key Updates

• Karen Lewis’s retirement
• Faith Forward Visitor to Leader path
• Trans education: Andi Boi
• Love Beyond Belief
• Outcomes of last few months
• Connections and service
• Minister Sabbatical

Please click Q&A on your screen to submit questions to the Board of Trustees
Endowment and Memorial Gifts Fund

Diana Bacon       Year 1 of 3

Steve Chapman     Year 2 of 3

Tom Cook          Year 3 of 3

Please click Q&A on your screen to submit questions to the Board of Trustees
# Endowment and Memorial Gifts Fund

<table>
<thead>
<tr>
<th>Account</th>
<th>Contributions</th>
<th>Disbursements</th>
<th>Balance 12/31/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Endowment Fund</td>
<td>2,100,925</td>
<td>52,000</td>
<td>5,244,298</td>
</tr>
<tr>
<td>Donald Krehbiel Music Fund</td>
<td></td>
<td></td>
<td>15,578</td>
</tr>
<tr>
<td>Fritz Environmental Fund</td>
<td></td>
<td>2,000</td>
<td>45,057</td>
</tr>
<tr>
<td>Intern Fund</td>
<td></td>
<td></td>
<td>12,328</td>
</tr>
<tr>
<td>Raible Scholarship Fund</td>
<td></td>
<td>4,000</td>
<td>63,824</td>
</tr>
<tr>
<td>Utgoff Organ and Music Fund</td>
<td></td>
<td>2,000</td>
<td>34,629</td>
</tr>
<tr>
<td>Mogbo Youth Fund</td>
<td></td>
<td></td>
<td>29,247</td>
</tr>
<tr>
<td>Lange Music Appreciation Fund</td>
<td></td>
<td>1,255</td>
<td>31,204</td>
</tr>
<tr>
<td>Billy MacDonald Pastoral Care Fund</td>
<td>28,732</td>
<td>706</td>
<td>31,037</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,129,657</strong></td>
<td><strong>61,961</strong></td>
<td><strong>5,507,202</strong></td>
</tr>
</tbody>
</table>

Please click [Q&A](#) on your screen to submit questions to the Board of Trustees
Endowment and Memorial Gifts Fund

Update for 2019 Fund Performance

- Fund Assets Consist of: >99% - Managed Investments, Northern Trust
- Through 12/31/2019, the Fund’s Managed Investments outperformed the Fund benchmark for the preceding Quarter, Year To Date, One Year, Three Years, Five Years, and Since Inception (2007), net of expenses:

<table>
<thead>
<tr>
<th></th>
<th>Three Months</th>
<th>Year to Date</th>
<th>One Year</th>
<th>Three Years</th>
<th>Five Years</th>
<th>Since Inception</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managed Fund, NET</td>
<td>6.71</td>
<td>20.73</td>
<td>20.73</td>
<td>9.12</td>
<td>6.39</td>
<td>5.19</td>
</tr>
<tr>
<td>Benchmark(1)</td>
<td>5.62</td>
<td>18.97</td>
<td>18.97</td>
<td>8.80</td>
<td>5.97</td>
<td>4.74</td>
</tr>
</tbody>
</table>

(1) Benchmark: MSCI ACWI 60%, Barclays Capital U.S. Aggregate Intermediate 30%, DJ UBS Commodities 5%, 90-Day T-Bill 5%

Please click Q&A on your screen to submit questions to the Board of Trustees.
Endowment and Memorial Gifts Fund

Update for 2020 First Quarter Fund Performance

- Fund Assets Consist of: >99% - Managed Investments, Northern Trust
- Through 03/31/2020, net of expenses:

<table>
<thead>
<tr>
<th></th>
<th>Three Months</th>
<th>Year to Date</th>
<th>One Year</th>
<th>Three Years</th>
<th>Five Years</th>
<th>Since Inception</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managed Fund, NET</td>
<td>-20.09</td>
<td>-20.09</td>
<td>-12.27</td>
<td>-0.32</td>
<td>1.30</td>
<td>3.30</td>
</tr>
<tr>
<td>Benchmark(^{(1)})</td>
<td>-13.45</td>
<td>-13.45</td>
<td>-5.10</td>
<td>2.26</td>
<td>2.62</td>
<td>3.50</td>
</tr>
</tbody>
</table>

- Balance of General Endowment + All Gift Funds
  - March 31, 2020: $4,798,722
  - April 30, 2020: $5,217,315
  - May 31, 2020: $5,441,858

Please click Q&A on your screen to submit questions to the Board of Trustees.
### Treasurer’s Report
Revenues & Other Income

<table>
<thead>
<tr>
<th></th>
<th>YTD thru May 31, 2020</th>
<th>Budget</th>
<th>Actual</th>
<th>YTD Variance</th>
<th>2020 Annual Budget</th>
<th>% Collected or Utilized³</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Offerings¹</td>
<td>$40,964</td>
<td>$38,010</td>
<td>$(2,955)</td>
<td>$98,317</td>
<td>39%</td>
<td></td>
</tr>
<tr>
<td>Pledge Income</td>
<td>774,590</td>
<td>1,047,333</td>
<td>272,743</td>
<td>1,859,016</td>
<td>56%</td>
<td></td>
</tr>
<tr>
<td>Support Income²</td>
<td>75,000</td>
<td>-</td>
<td>(75,000)</td>
<td>180,000</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Interest Income</td>
<td>278</td>
<td>922</td>
<td>644</td>
<td>675</td>
<td>137%</td>
<td></td>
</tr>
<tr>
<td>Other Income</td>
<td>14,167</td>
<td>13,106</td>
<td>(1,061)</td>
<td>34,000</td>
<td>39%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$905,000</strong></td>
<td><strong>$1,099,371</strong></td>
<td><strong>$194,371</strong></td>
<td><strong>$2,172,008</strong></td>
<td>51%</td>
<td></td>
</tr>
</tbody>
</table>

¹Excludes pledge payments
²Includes support from Capital Campaign and EMGF
³May 31 is 42% thru 2020

Please click **Q&A** on your screen to submit questions to the Board of Trustees
Treasurer’s Report
Revenues & Other Income

Please click Q&A on your screen to submit questions to the Board of Trustees
# Treasurer’s Report

## Expenses

<table>
<thead>
<tr>
<th></th>
<th>YTD thru May 31, 2020</th>
<th>Budget</th>
<th>Actual</th>
<th>YTD Variance</th>
<th>2020 Annual Budget</th>
<th>% Utilized¹</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastoral Ministries</td>
<td>$292,357</td>
<td>$285,750</td>
<td></td>
<td>$6,606</td>
<td>$701,655</td>
<td>41%</td>
</tr>
<tr>
<td>Congregational Life</td>
<td>265,258</td>
<td>279,032</td>
<td></td>
<td>(13,774)</td>
<td>636,620</td>
<td>44%</td>
</tr>
<tr>
<td>Facilities &amp; Maintenance</td>
<td>127,342</td>
<td>137,853</td>
<td></td>
<td>(10,511)</td>
<td>305,620</td>
<td>45%</td>
</tr>
<tr>
<td>Operations &amp; Administrative</td>
<td>253,245</td>
<td>221,293</td>
<td></td>
<td>31,952</td>
<td>607,787</td>
<td>36%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>938,201</strong></td>
<td><strong>923,928</strong></td>
<td><strong>14,274</strong></td>
<td></td>
<td><strong>2,251,683</strong></td>
<td><strong>41%</strong></td>
</tr>
</tbody>
</table>

| Net Income (Loss)²      | $(33,198)             | $175,443 | $208,641 |               | $(79,675)       |            |

¹May 31 is 42% thru 2020
²Losses would be covered by balance in the Operating Reserve Fund

Please click Q&A on your screen to submit questions to the Board of Trustees
Treasurer’s Report
Expenses

Please click **Q&A** on your screen to submit questions to the Board of Trustees
## Treasurer’s Report

### Key Financial Metrics

<table>
<thead>
<tr>
<th>Fund</th>
<th>May 2020</th>
<th>December 2019</th>
<th>May 2019</th>
<th>May 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Cash</td>
<td>$217,674</td>
<td>$478,303</td>
<td>$57,485</td>
<td>$129,410</td>
</tr>
<tr>
<td>Cash - Operating Reserve</td>
<td>333,256</td>
<td>333,256</td>
<td>349,976</td>
<td>355,976</td>
</tr>
<tr>
<td>Cash - Other Reserves</td>
<td>330,470</td>
<td>596,027</td>
<td>394,366</td>
<td>168,947</td>
</tr>
<tr>
<td>Endowment Fund</td>
<td>5,441,858</td>
<td>5,507,202</td>
<td>3,132,982</td>
<td>2,736,610</td>
</tr>
<tr>
<td>Total Cash</td>
<td>6,323,258</td>
<td>6,914,788</td>
<td>3,934,808</td>
<td>3,390,943</td>
</tr>
<tr>
<td>Capital Campaign Fund</td>
<td>5,104,097</td>
<td>4,949,892</td>
<td>3,205,307</td>
<td>1,693,328</td>
</tr>
<tr>
<td>Months of Operating Cash On-Hand</td>
<td>3.51</td>
<td>4.51</td>
<td>1.32</td>
<td>1.76</td>
</tr>
</tbody>
</table>

Please click **Q&A** on your screen to submit questions to the Board of Trustees.
Strategic Plan Report

Where are we now?

1. Financial Stability
2. Digital Outreach
3. Poverty Reduction
4. Child Development Center
5. New Building

Please click Q&A on your screen to submit questions to the Board of Trustees
Strategic Plan Report

1 Financial Stability

• Retired $2.4MM mortgage
• Established $250K reserves

David Schulze
Clerk

Please click Q&A on your screen to submit questions to the Board of Trustees
2 Digital Outreach

All Digital Engagement Plans have been implemented this year

Live-streaming Worship

• Average unique IP addresses tuning in April/May is now 604 compared to 85 at beginning of the year. At 1.5 people per computer, this could be 906 or more people viewing per week.
• We now reach online worshipers in 8 countries and 45 states.
• We have installed new high definition cameras and video routing
• Equipment that sets us up for additional successes in the future.

Social Media and Marketing Outreach

• Facebook at all time high of over 3700 followers
• Suzi Hall, Director of Marketing and Public Relations is completing the SMU professional certification program for Digital Marketing Strategy.
• Our weekly email is our most regularly engaged channel and is growing. It has a 46% average open rate (industry standard for churches is 28%). Over 1100 people now engage with our email news each week.

Please click Q&A on your screen to submit questions to the Board of Trustees
3 Poverty Reduction

- Hired Sherri Cook as Part-time Director of OWL in Community

- OWL in the Community program is making progress toward providing comprehensive sexuality education to young people in Dallas

- Interest in our program is growing, three years of funding have been granted by a private donor, and trainings are on the horizon

- Our ministers continue to engage with other faith leaders and partner organizations

Please click Q&A on your screen to submit questions to the Board of Trustees
Strategic Plan Report

4 Child Development Program

- On-campus, Hallman Building
- 80 student model projected
- Planned opening with construction completion
Strategic Plan Report

5 New Building

- Building Update
- Building Design

Kassie McLaughlin
President

Please click Q&A on your screen to submit questions to the Board of Trustees
We believe the time is right to begin...

Building Hope

- Economic Environment
- Summer Weather
- Expedited Permitting
- Efficient Schedule & Less Disruption

Please click Q&A on your screen to submit questions to the Board of Trustees
New Building

Preston Road Entrance

Please click Q&A on your screen to submit questions to the Board of Trustees
New Building

Please click Q&A on your screen to submit questions to the Board of Trustees
New Building

Please click Q&A on your screen to submit questions to the Board of Trustees
New Building

The Pat Davidson Parlor

Please click Q&A on your screen to submit questions to the Board of Trustees
New Building

Please click Q&A on your screen to submit questions to the Board of Trustees
New Building

The Donald Krehbiel Music Center

The Tom and Charley Crow Library

Please click Q&A on your screen to submit questions to the Board of Trustees
Thank You!

Questions?

Please click Q&A on your screen to submit a question to the Board of Trustees
Closing Remarks

Dean Castelhano
Vice President
Closing Remarks

So now let us help answer the question:
What can we the members do for our church and our board?

- Stay committed to our path and our values.
- Stay engaged by coming to services however they are presented.
- Stay connected and join a small group.
- Stay passionate and tell a friend about us and ask them to join the virtual services.
- Stay grateful by sending a thank you to our staff.
- Stay invested by fulfilling your financial commitments to the church.

All of these will contribute to our future, flaming hope for the next 120 years and beyond.